

# *‘Education and Research in Ignatian Spirituality – Empowering Leadership’*



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## Specific Objectives to progress strategic goals:





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### STRATEGIES AND CONTRIBUTING PROGRAMS

#### JESUIT COLLEGE OF SPIRITUALITY 2018-2021 Strategic Planning Implementation Framework

PRIORITIES	AIMS (What are we trying to achieve?)	STRATEGIES (What are we going to do?)	TASKS (How is this going to happen?)	WHO'S RESPONSIBLE (Who's doing what?)	TIMELINE	OUTCOME/S (What will be the product/outcome?)
1. JCS – CENTRE OF EXCELLENCE AND COLLEGE OF CHOICE  <i>(NB: Royal Commission Recommendation 16.2)</i>	Well-formed leaders - Clinical, Ministry and Corporate  Ongoing course improvement	Offering a diversity of pathways and programs for Ignatian leaders - Leadership; Spiritual Direction; Professional Supervision; Spirituality  Student evaluation and identification of needs	Leveraging of pathways through creative unit design  Tailoring units to meet contemporary expectations and needs	Faculty  Registrar/Student Engagement Officer	Immediate and ongoing  Annually	JCS becomes a Centre of Excellence serving the Church especially in Professional Supervision and Leadership.  Curriculum that fully meets student needs
	Greater integration and Increased profile of JCS within the Province	Increased allocation of financial resources and personnel	Province establish opportunities to promote JCS works	Council and CEO <i>(Support of the Province essential)</i>	Immediate and ongoing  Mid-April 2018	Better delivery of mission  Key resource for Jesuit ministries



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	Seeking a standard of excellence in the practical application of Ignatian Spirituality throughout the works of the Society.	Supporting other relevant works of the Province and the Asia-Pacific region including centres of Ignatian spirituality	Council to support CEO in proposal development		Implementation phase Semester 1, 2019	
<p>2. RESEARCH EXCELLENCE</p> <ul style="list-style-type: none"> <li>- INCREASED RESEARCH PROFILE</li> <li>- INCREASED RESEARCH IMPACT</li> </ul> <p><i>(NB: UD Strategic Plan Goal #10 UD Strategic Plan Goal #12)</i></p>	Ongoing and active research in Ignatian spirituality – *exploring contemporary relevance of Ignatian spirituality *seeking a meeting of the secular and the sacred	Tailored doctoral and post-doctoral scholarship programs – for National and International Students	<p>Advertise internationally</p> <p>Partner with DML as resource centre</p> <p>Invite current and future SJ doctoral students to be scholars in residence</p>	<p>Academic Dean-Research Coordinator</p> <p><i>(NB: Province dependant especially through Intellectual Apostolate assignment of Jesuit academics)</i></p>	<p>Develop proposal by March 2018</p> <p>Advertise April-May</p> <p>Interview June-July</p> <p>Select candidate August.</p>	<p>Increased research and publication capacity</p> <p>Pathways for post-doctoral students</p> <p>Increase DD &amp; DS qualified faculty</p> <p>Ensure college sustainability</p>
<p>3. NOURISHMENT AND CARE OF OUR PEOPLE</p> <p><i>(Cura Personalis)</i></p>	Ensuring Jesuit lay leaders and others can embody the principles of Ignatian	Collaborating with all Jesuit works to form lay leaders in the Ignatian tradition	<p>Offer competitive salary packages</p> <p>Raise superannuation level of 15% to match UD level</p>	CEO-Principal	2018 and ongoing	<p>Safer workplace</p> <p>Improved performance outcomes and service delivery</p>



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<p>(NB: UD Strategic Plan Goal #3 UD Strategic Plan Goal #11)</p>	<p>leadership and spirituality</p> <p>Retention of Qualified and Experienced Academic Administration staff and Faculty</p> <p>Staff well-being</p> <p>Student well-being</p> <p>JCS as an employer of Choice</p> <p>Good stewardship of resources</p>	<p>Engaging suitably qualified Jesuits and lay academics to teach units and awards.</p> <p>Forming Ignatian servant leaders to carry on the tradition by teaching and modelling -ensuring ongoing capacity to teach and form lay leaders in Ignatian leadership and spirituality.</p>	<p>Allocate sufficient financial and human resources to reduce excessive workloads and prevent burnout</p> <p>Appointment of Student Engagement Officer</p>	<p>(NB: Support of the Province essential)</p>		<p>Sustainability</p>
<p>4. INNOVATION (MAGIS)</p> <p>Increased options for entering study pathways</p>	<p>Intellectually challenging experiences of Ignatian Spirituality and formation</p> <p>Provide more access points to Ignatian spirituality for the</p>	<p>Public Lecture series Short Courses</p> <p>Marketing</p> <p>Submit proposal for consideration of fractional credits by UD Council</p>	<p>Faculty asked to design marketing programs for the College - e.g. “tasters” of their subjects.; Short courses</p> <p>Invite faculty specialists to offer session within program</p>	<p>CEO Academic Dean</p> <p>(NB: Support of Province critical.)</p>	<p>December 2018 Program design</p> <p>Ongoing evaluation and development</p> <p>Commence in Feb 2018 for submission to</p>	<p>Increased brand recognition</p> <p>Increased enrolments</p> <p>Improved financial viability</p>



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<p>Introduce Fractional credits for short courses</p>	<p>wider community, also ensuring a meeting of the secular and the sacred</p>	<p>Exploring opportunities for establishing offshore teaching sites in the Province – e.g. New Zealand</p>	<p>Developing strategic networks with Jesuit works; UD; Wider community. Proposal development</p>	<p>CEO and VC</p>	<p>UD Council October</p>	
<p>Expand the Mission</p>	<p>Provide more incentives for lay leaders in Jesuit works to access courses in Ignatian leadership and spirituality</p>					



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### **Next steps:**

Development of individual business plans with indicators for evaluation and progress of each task. This Strategic plan is a three-year plan but with a rolling plan which will be reviewed in the light of current developments.

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